

AUGUST 2001



# Alert!

Chapter  
report  
201

**This Edition Includes an Annual Chapter Meeting Announcement  
And Steward List**

**National IRS:** Colleen Kelly on Secretaries.

As many of you know, NTEU convinced IRS to create a joint workgroup to look at the work secretaries need to do in the future and the impact on their grades. While it has taken longer than I wanted it to take in starting this group, they finally met at the beginning of the summer to begin its work. NTEU had representation from Little Rock, Greensboro, Baltimore and St. Louis and they were all secretaries (days) is doing. It seems to be a lot easier to pinpoint what the National Office is *not* doing these days.

One thing I found pretty interesting was the ad the IRS has put on their web site to attract new employees. I simply had to include it here (with some comments I just couldn't resist) so we could all enjoy the IRS recruiting efforts.

It goes like this: *“Did you know that the IRS is one of the largest financial institutions on Earth with a repeat customer base of some 250 million? Or that we reinvest some one trillion dollars every year back into the U.S. economy? Or that, among other things, we serve as financial gurus to Fortune 500 companies? Surprised? This is just the beginning.*

Okay. I can buy that.

*“At the IRS, modernization drives everything we do. It is reflected most strongly in our mission to provide top-quality service to our customers. We are redirecting our operations and focusing to a greater degree on delivering assistance to taxpayers before they file their taxes, when they file, and after their returns are filed. We are making our field offices and our call centers more convenient for customers. Perhaps most importantly, we are opening our doors wider than ever to career-minded individuals who will take our mission further. Join us in one of these roles.*

Well, that was the plan anyway. But be careful which role you join, because as we speak, the IRS has announced lay-offs of hundreds of call site employees, many of which are right here in our Area. And this is where it begins to get humorous for those in the know.

*“Revenue Officers. Becoming a Revenue Officer is a great way for a college graduate to enter the IRS. Not only will you receive up to eight weeks of tax, investigative, caseload management, and compliance operations training, you'll also participate in a one-year mentorship program to get your career started in the real world. You'll work in the field from day one – locating taxpayers, determining filing requirements, securing returns and payment, and more. There are plenty of opportunities for you to move up the career ladder - and eventually to management, to other technical fields, or even executive ranks.*

Opportunities to move up the career ladder (you notice they say career ladder...not compete fairly and get promoted). What's really interesting here is that not only have ROs and other employees been loaded with more work than they can handle, but they still don't know exactly what their job is. Not only that, we still have transition employees who have NO job, no work to do, and have no idea where they will end up.

*And if you are an outstanding scholar...if your college degree includes six credits of accounting, one of our entry-level tax specialist careers may be the one for you. You can start these jobs as a grade 5 and advance all the way to a grade 9 without ever having to apply or compete for a promotion.”*

The site goes on to point out all the wonderful opportunities within each job classification. And then...if that isn't enough to snag even the most hard core applicant, it culminates with:

*“Need more reasons to join us? Starting salaries range from \$21,947 to \$57,345 depending on your qualifications. and...”*

Whoa! Get back military, we are creepin' up there!

*“Quality of Life: Time for us. Time for you. It's an enlightened approach to work and life.”*

My personal favorite!

*“Stability: We're not an "up and coming" employer. We're a proven commodity.”*

*“Career Progression: We provide outstanding training and advancement opportunities.”*

*“Location: The options are as wide as the U.S. Benefits: They're simply outstanding.”*

*“It all adds up!”*

To what, exactly? I especially like the Quality of Life and Career Progression propaganda. Okay, enough said.



## **National NTEU**

Two issues top the list of priorities being worked on at the national level right now. Interestingly enough, those two issues are the same priority issues that members of Chapter 52 recently cited as the top two issues in the Chapter survey [see “Chapter Survey Results” below]. The issues are federal PAY and RRA Section 1203.

### **NTEU President Kelley Says IRS Report Shows Its Employees Face Double Standard**

Employees and retirees of the Dept. of the Treasury have one of the best tax compliance rates in the federal government. They have a much better rate than both the Senate and the House of Representatives and their staffs, as well as that of the general population—according to a report issued today by the Internal Revenue Service (IRS).

President Colleen M. Kelley of NTEU said the performance by Treasury employees, including the more than 98,000 IRS employees represented by NTEU, shows “the seriousness with which these dedicated men and women take their responsibilities not just as federal employees but as citizens.”

The report was issued by the IRS under the agency’s Federal Employee/Retiree Delinquency Initiative (FERDI) program set up in 1993.

Overall, the report showed a non-compliance rate for federal employees—that is, those who owe taxes but have no installment plan with the IRS or who may not have filed a required return—of 2.96 percent, compared to a 5.75 percent rate for the total taxpayer population. Meanwhile, members of the Senate and House, including their staffs, had non-compliance rates of 4.44 percent and 5.03 percent, respectively.

Kelley said the numbers highlight “the unfairness of holding IRS employees to a higher standard” than both the general population and other federal employees. Under Section 1203(b) of the 1998 IRS Restructuring and Reform Act (RRA), IRS employees face mandatory termination for 10 specified offenses, including failing to file tax returns on time—even if they are due a refund.

NTEU has made repeal or substantial modification of Section 1203(b) one of its legislative priorities for the 107<sup>th</sup> Congress. The FERDI report notes that “like all taxpayers, federal workers and retirees have the rights to installment agreements and to hardship considerations.” It says that almost 40 percent of the non-compliant government-wide workers and retirees covered by the FERDI analysis are in installment agreements, nearly double the rate of the general population, a demonstration of the good faith effort on the part of federal employees to meet their tax obligation.

### **2002 Pay Raise BUSHwhacked!**

On April 6<sup>th</sup> the Senate passed a Budget Resolution, H.Con. Res.83, that assumes pay parity between the military and civilian pay raises to be paid in January of 2002. The report accompanying the

budget resolution, *“assumes the President’s proposed 4.6 percent pay raise for military personnel will be similarly provided to all federal workers next year”*. The author of this language was Senator Pete Domenici (R-NM), Chairman of the Senate Budget Committee. Senators Paul Sarbanes (D-MD) and John Warner (R-VA) asked for its inclusion.

The House Budget Committee, on a voice vote, accepted an amendment offered by Representative Jim Moran (D-VA), expressing the sense of Congress that there should be parity between civilian and military pay raises this year. As you may recall, President Bush’s budget proposal called for federal employees to receive only a 3.6% pay raise while the military would get a raise of 4.6% in January, 2002.

In order for employees to get a 4.6% raise next January, Congress must either pass it as part of a law or the President must issue a report indicating that this amount is called for in his discretion to issue an alternative pay plan. Congress has often included the civilian pay raise in the Treasury Appropriations bill.

Unfortunately, President Bush’s original budget blueprint and his more detailed budget proposal call for a 3.6% raise for civilians.

It is, therefore, still important to show support for pay parity, so please continue to contact your Representatives and Senators and ask them to cosponsor S.Con.Res.17, introduced by Senators Paul Sarbanes (D-MD) and John Warner (R-VA) and H.Con.Res.62, introduced by Representatives Steny Hoyer (D-MD) and Tom Davis (R-VA).

Chapter 52 has written many letters to the Senators and Representatives within our jurisdiction. We’ve only received a few responses...and of those only on Rep actually read the letter and responded appropriately. That was Rep. Gonzales, in the valley, Henry B.’s successor. He is empathetic and supports NTEU’s position. The others, including Kay Bailey ( R) and Lamar Smith ( R) didn’t even read the letter, and sent back responses that basically said “no thanks”. Lamar thought he didn’t even represent any of our employees. Give me a break. This is your Congress.

#### **And other TIGTA tactics are attacked by NTEU**

TIGTA reports to Congress also got national NTEU attention. Taken from a report on the union’s response to Congress, the following highlights NTEU’s position:

Colleen Kelley of NTEU sharply criticized the use of what she called a “shoddy and misleading” report to Internal Revenue Service executives alleging that IRS employees are abusing agency-provided telecommunications equipment to access the Internet in inappropriate ways. The report by the Treasury Inspector General for Tax Administration (TIGTA) was quoted at a recent congressional hearing and claims that IRS employees take time away from their duties and spend it on the Internet. But the TIGTA report leaves the impression that the majority of IRS employees are spending the majority of their time on inappropriate Internet use and that is categorically not true, Kelley said. For one thing, she said, the total Internet usage by the 16.3 percent of IRS employees who have such access amounted to one hour per week per person.

*“Even if you agreed with TIGTA’s analysis of what constitutes non-business use, which we do not, it would amount to less than five minutes per person per day,” Kelley said, “hardly an extraordinary situation in today’s wired workplace.”*

The NTEU president said the TIGTA report, for example, assumes that all electronic mail outside of the IRS is non-business related. Increasingly, she said, IRS employees, in the course of their work, are in electronic communication with outside locations, an operating procedure apparently ignored by the TIGTA analysis.

While the report, and news accounts of it, highlighted accesses to sexually explicit web sites, it appears that TIGTA unearthed just one individual making such highly inappropriate contact. Kelley quoted the IRS management response to a draft of the TIGTA report:

*“I was very disturbed that you uncovered one case in which an employee had accessed a sexually explicit web site,” [emphasis added].*

Management’s Response to Draft Report by Deputy Commissioner Bob Wenzel, Nov. 8, 2000. *“While one case is clearly one too many,” Kelley said, “it does not reflect the vast majority of conscientious, good people working at the IRS.”*

The work that IRS employees do is *“hard enough,”* Kelley said, *“and inaccurate and misleading reports like this one put another roadblock in their continuing efforts to provide the kind of service the American people want and deserve.”*

### **Another NTEU issue in Congress is the IRS budget... also BUSHwhacked!**

A nine-member, public-private IRS Oversight Board was established in RRA and began operations last year. Colleen Kelley is a member of that board. Among its duties outlined in that law are responsibilities for IRS long-term and strategic planning and budgeting. In its initial report to Congress, the Board urged an IRS budget of \$10.2 billion for fiscal 2002, up from the administration’s proposal of \$9.4 billion.

Bush’s budget for the IRS falls woefully short of what is needed to continue the modernization strategy put in place by Rossotti. “The administration’s 2002 budget request does not adequately support the IRS strategic plan, and provides inadequate support for technology modernization,” the Board said in a statement accompanying its 24-page report.

*“Just as we feared,” Kelley said, “the administration’s proposal short-changes both the IRS and its employees, at the same time that extraordinary and changing demands are being placed on both.”*

By law, the Board’s report goes to Congress for consideration along with the administration’s budget proposal. *“Congress will have the final say,” Kelley said. “We will find out in the appropriations process how serious Congress is about remaking the IRS.”*

### **NTEU Continues Work to Stop CONTRACTING OUT – A Letter From Colleen Kelley**

*“I wanted to inform you of a very troubling action recently taken by the Bush Administration. The new Deputy Director of the Office of Management and Budget, Sean O’Keefe, recently sent out a memorandum to all agencies and departments laying out three goals for contracting out of federal work.*

*“As the memo points out, the Bush Administration wants each agency and department to either compete or directly convert at least 5% of the jobs listed on the FAIR Act inventories by the end of Fiscal Year 2002. This is the starting point for President Bush to fulfill his campaign promise to contract out 450,000 federal jobs.*

*“It is unclear how this policy will be implemented at agencies and departments where NTEU employees work. However, please be assured that we will continue to keep you apprised of our efforts to protect our federal jobs.*

*“In the meantime, we need to continue our efforts to get more cosponsors for the TRAC Act, a bill aimed at ending the reckless contracting out of federal jobs. I have attached a copy of the fact sheet we handed out during our Legislative Conference in February, as well as an updated list of cosponsors. Please check the list to see if your Representative has cosponsored this year’s bill, and urge those who have not yet cosponsored to do so. The Senate version of the bill will be introduced sometime this Spring. Should you have any questions or require additional information, please feel free to contact Jim Wall in the Legislation Department at 202-783-4444.*

*Colleen M. Kelley  
National President”*

**Check out the National NTEU Web Page at <http://www.nteu.org> for details. Other articles you will find on the site are: NTEU Leader Urges Congress Not To Roll Back Clock By Repealing Workplace Ergonomic Rules; First Consideration for Promotion (over outside hires); Union Leader Blasts Contracting Out Proposal In Proposed Bush Budget; STATEMENT OF COLLEEN M. KELLEY, NATIONAL PRESIDENT, ON THE NOTIFICATION AND FEDERAL EMPLOYEE ANTIDISCRIMINATION ACT; and more**



**Locally:**

**CHAPTER SURVEY RESULTS  
Thanks for your responses!!**

In January of this year, Chapter officials sent out a request for verification of member information, along with a short survey. The Chapter wanted your feedback on significant issues to provide

direction for Chapter leaders. The following reflects the feedback received from members across the Chapter's jurisdiction:

First, the stats - 135 Surveys were returned. The returned surveys allowed Chapter officials to determine more accurate membership totals and update address and phone records for current members.

In addition to member records, the survey asked a number of questions to determine the issues that members felt were most important to them, as well as feedback questions about the NTEU Chapter 52 Web Page (<http://nteu52.hypermart.net>).

Of the 135 returned surveys, 119 were valid surveys (actual members, active and retired). Forty-one (41) returned surveys contained verified or updated member information, but had no responses to the questions. The remaining seventy-eight (78) contained responses to all or some of the questions. Although I can't capture everything that was said in the surveys, the following summary includes the most pressing issues expressed by members, along with some commentary supporting those issues.

### **1. What is the most important issue you feel Chapter 52 should be addressing?**

The *top two* responses to this question surrounded *1203/UNAX* and *PAY/PAY EQUITY* issues.

### **2. Explain why you feel this issue is important, what the employee interests are, and what you feel the Chapter should be doing about it.**

The 1203 issues included things like the intrusion of TIGTA in employee's lives; lack of due process; and the inherent unfairness in the 1203 legislation. TIGTA items of concern included the poor treatment of employees during investigation, including falsification of evidence; outright lies and coercion in order to get employees to admit to wrongdoing; and reprisal and removal without due process.

Several responses commented on how 1203 has affected their lives and careers, comments such as "*My primary directive as an employee is not getting fired. My primary directive should be to accomplish the IRS Mission.*" Only a couple of responses addressed what should actually be done about the 1203 legislation – probably because member's recognize that although 1203 is one of the worst laws every written for the IRS, very little can be done at the local level. Typical responses were "*Abolish 1203*"; "*Lobbying; this section needs to be addressed by Congress*"; and "*Keep lobbying Congress.*"

Members expressed a keen interest in 1203, and the Chapter will include regular updates on the progress of the national fight to abolish Section 1203 in the ALERT and on the web page. Chapter 52 continues to fight 1203 through support for national lobbying efforts, sending local stewards to DC to personally lobby on behalf of the employees we represent; e-mails and letters to congresspersons to make them aware of the adverse effects caused by the 1203 legislation.

The *PAY and PAY EQUITY* issues included items such as locality pay disparities; pay equity for the increased work caused by reorganization; travel pay; cost of living increases (the pitiful annual raises). In addition, many of the comments surrounded upgrades/pay increases for different job categories.

### **3. List up to three (3) additional issues you feel Chapter 52 should address.**

Under this additional category we found issues such as job security; career enhancement; poor working conditions and poor treatment of employees; parking at the FOB in Austin; increasing workloads; benefits and awards (including bi-lingual awards); change management issues, etc. Other issues surfaced as well, some from one or two members, and others from three to five members. They included items like credit hours, doing a good/lousy job, taxable travel, union visibility, etc. There were simply too many to include every issue that got one mention, but rest assured NONE of the mentioned issues will be overlooked by the Chapter.

### **4. How often do you visit Chapter 52's web page at <http://nteu52.hypermart.net>?**

### **5. What is your favorite item/page on the web site?**

### **6. What additional information would you like to see on Chapter 52's web page?**

Many members have not visited the web site at all. Some have checked it out once or twice, and a few visit the site fairly regularly. There is a lot of good information and some Chapter features on the site (not the least of which is a copy of this newsletter), but the most popular seems to be *Sound Off*. It is a page where members can send in an article concerning anything they'd like to see in print. Subject to review by the Chapter Webmaster (Mick Eskew) and approval by the Chapter President (Tom Jones), the article will be placed on the site. A member can request that the article be presented on the site anonymously (although they must sign the original seen only by Tom and Mick).

Chapter 52 officials have taken the Survey responses very seriously. The next newsletter will outline the steps that have been taken by the Chapter to address, or in many cases, continue to address the issues that were sent in for consideration. In many cases, the Chapter has policies and programs in place to address potent issues. In order to keep you informed, I will include those which are already in place, as well as what is planned for the future.



## **Chapter 52 Wants You To Know**

### **Grievances & Arbitrations:**

Right now it seems the Chapter and Labor Relations are in a minor dispute over the status of a number of grievances. Apparently LR doesn't keep very good records. The Chapter, however, set up a system to monitor and follow-up on every grievance filed by the Chapter.

What surfaced several years ago, and continues to this day to be a never-ending problem, are *information requests*. When a grievance is first filed, the steward requests information to help support the grievant's case. This is information that the agency has in their control.

For instance, let's say a member was erroneously passed over for promotion. We'll call him Bart. (The name is fictitious, but the circumstances are typical).

Bart is a grade 11 Revenue Agent. He applied for one of 3 newly opened grade 12 RA positions. The apps went in and a panel scored the apps. The panel applied some pre-determined criteria, and then applied some arbitrary thought processes to each application to determine which applicants they felt had the greatest "potential" for the grade 12 job. The BQ list was generated from this process.

From 20 applicants, the BQ list contained nine names. Bart's name was third on the list and he was ranked identically to numbers 2 and 4 on the list. The selection process took place in a POD where Bart is not known, but BQ list employees number 4 and 5 were known by the selection official.

When all was said and done, the selection official selected numbers 1, 2, and 5 from the BQ list. Numbers 3 and 4 were skipped, although they both ranked higher than number five.

Bart contacted his Steward to file a grievance. Because Bart only has 15 days from the date of the harm, the Steward filed a grievance and requested information from the ranking and selection process in order to make a sound decision about Bart's case. The Steward wants to look at the whole package...each applicant that made the BQ, the criteria used by the ranking panel, and the criteria that was applied by the selection official who decided to pass Bart and number 4 over, and take number 5 instead.

The agency, by contract, has a limited time to respond. Months later, however, a letter arrives from LR.

**Negotiations:** Sherry Kenisky recently resigned from her position as Chief Negotiator (April 30). Please wish her well as she has done a terrific job for the chapter. Her talents, skills, abilities and untiring efforts on behalf of the Chapter will be truly missed. We have a new Chief, Negotiations for the Chapter. Tom Whisenant was selected to take the place of outgoing Sherry Kenisky. Whisenant is an Appeals Officer in San Antonio and can be reached at (210) 706-5203. Welcome aboard Tom. All the current negotiated agreements can be found on the Chapter web page.

**Steward Training:** Local training for all stewards is scheduled in San Antonio at the Summit Tower Bldg. Room 601 from 12:30 on June 11 to 11:30 on June 13. Katie Huth our field attorney will be teaching some of the classes.

**Chapter 52 is initiating a membership drive  
in conjunction with National NTEU.**

If you are a chapter member you are eligible for a bounty on each new member you recruit. The new member must already be on the IRS rolls not a temporary hire or a seasonal or a new hire. For each new member you recruit you will receive \$15.00. At the bottom of the form 1187 (the NTEU membership form) write "recruited by (your name, stop number and SSN)." Fax, mail or drop off at the SANW union office at (210) 706-5376.

This campaign began on May 1st and ends August 30, 2001. All 1187's received before 4:30 PM on Aug 30 are eligible for the bounty. Forms are available at your union office, from your steward or on Chapter 52's web page <http://nteu52.hypermart.net>



The **Chapter 52 Alert!** can also be found on our Chapter Web Page at <http://nteu52.hypermart.net>. You can e-mail any Chapter officer, staff member or steward from the page.

*Chapter 52 President, Tom Jones*  
*Chief Steward, Bill Grace*  
*Asst. Chief Steward, Mick Eskew*

*Send comments and/or articles to  
1700SANW or fax 210-706-5376,  
attention Alert! Editor Susan Ryan*

## CHAPTER 52 STAFF/STEWARDS/REPRESENTATIVES

<i><b>NAME</b></i>	<i><b>ADDRESS</b></i>	<i><b>REPRESENTATION</b></i>	<i><b>PHONE/FAX</b></i>
Allen, Michael (S)	Stop 6680 AURU	Taxpayer Advocate Office	Ph: (512) 491-6470 Fax: 6480
Amezquita, Henry (S)	Stop 5340 SANW	Collection 3100, 3200	Ph: (210) 706-5224 Fax: 5376
Aranda, Juan (S)	Stop 5370 HARL	Harlingen POD Contact	Ph: (956) 427-8585 Fax: 8568
Bleau, Vickie (S)	Stop 5026 AUS	Insolvency I & II, SPB Advisory	Ph: (512) 499-5268 Fax: 5815
Bone, Bill (S)	Stop 4110 WAC	Exam Collection Waco POD Contact	Ph: (254) 741-2308 Fax: 2417
Brewer, Dana (S)	Stop 1007 AUS	Taxpayer Advocate Contact TSB Contact; AFOB Exam	Ph: (512) 499-5997 Fax: 5687
Carlin, Dan (S)	Stop 5320 SANW	Coll 2700, TPS SANW At large - other PODS	Ph: (210) 706-5256 Fax: 5376
Castillo, Delma (S)	Stop 5310 SANW	Collection 3400, TA 2208	Ph: (210) 706-5244 Fax: 5376
Eskew, Mick (S) VP Area II, Asst. Chf. Stew.	Stop 5310 SANW	Chapter-wide SANW POD Contact	Ph: (210) 706-5238 Fax: 5376
Fahlund, Edda (S)	Stop 4209 AUNW	Exam 1123, 1201, TPS Rundberg	Ph: (512) 464-3442 Fax: 3195
Fullilove, Joyce (S)	Stop 4213 SANW	FCOs	Ph: (210) 706-5480 Fax: 5376
Garcia, George	Stop 5390 CC	Chapter Legislative Coordinator	Ph: (361) 903-1964 Fax: 1988
Grace, Bill (S) Chief Steward	Austin HQ 1700 AUS	Chapter-wide AUS Fed. Bldg. Contact	Ph: (512) 499-5924 Fax: (512) 499-5815
Guerra, Luis (S)	Stop 4116 CC	CC & Victoria POD Contact	Ph: (361) 903-1977 Fax: 1988
Haschke, John (S)	Stop 5210 AUNW	Collection 2300, 2500, 2600	Ph: (512) 464-3080 Fax: 3059
Hutchinson, Greg (S)	Stop 4117 BRY	Exam, Collection Bryan POD Contact	Ph: (979) 260-9501 Fax: 9550
Jameson, John (S)	Stop 4305 MCA	McAllen POD	Ph: (956) 632-3306 Fax: 3321
Jones, Tom (S) President	Austin, 1700AUS SA, 1700 SANW	Chapter-wide <a href="http://nteu52.hypermart.net/">http://nteu52.hypermart.net/</a>	Ph: (512) 499-5295 Fax: 5815 Ph: (210) 706-5386 Fax: 5376
Kelley, Patricia (S)	Austin HQ 8000AUS	Appeals Contact	Home/office fax: (512) 930-1151 (512) 499-5619 voice mail
Marshall, Kate (S)	Stop 6200 AUS	IS, Analysis	Ph: (512) 499-5507 Fax: 5711
May, Tom (S)	Stop 4350 SANW	Exam 1203, 1204, 1304	Ph: (210) 706-5234 Fax: 5394
Melendez, Art (S)	Stop 5340 LAR	Laredo POD	Ph: (956) 726-2241 Fax: 2996
Miranda, Mario (S)	Stop 1405 AUS	T&E, DORA, , Facilities Mailroom, Disclosure	Ph: (512) 499-5601 Fax: 5011
Munoz, Rudy (S)	Stop 4230 SANW	Exam 1301, 1302, 1306	Ph: (210) 706-5474 Fax: 5376
Parent, Lynn (S)	Stop 5230 AUNW	Collection 2100, 2200 Echelon Contact	Ph: (512) 464- 3216 Fax: 3059
Pitre, Teresa-Temporary	Houston Chapter	District Counsel	Ph: (281)721-7301
Ryan, Susan	Stop 1700 SANW	Chapter TQO/Survey Coordinator	Ph: (210) 706-5679 Fax: 5376
Torres, Grace (S)	Stop 5240 ELP	Collection; TPS El Paso POD Contact	Ph: (915) 534-6490 ext. 259 Fax: 6152
VanHouten, Charla (S)	Stop 4122 ELP	Exam 1301,1302,1310 Tax Auditors 1122	Ph: (915) 534-6460 Fax: 6875
Venable, Hans (S)	Stop 4900 AUNW	TE/GE	Ph: (512) 464-3150 Fax: 3174
Weeks, Eve	Stop 5430 SANW	Benefits Coordinator	Ph: (210) 706-5278 Fax: 5376
Whisenant, Tom	Stop 8000 SANW	Chapter Chief Negotiations	Ph: (210) 706-5203 Fax: 5376
White, Bob (S)	Stop 4110 WAC	Bryan/Waco Back-up Contact Collection, Exam	Ph: (254) 741-2303 Fax: 2317
Winnie, William (S)	Stop 4123 AUNW	Exam 1303, 1117,1124, TA 2209	Ph: (512) 464-3270 Fax: 3520

(rev. 05/03/2001)

# **NTEU CHAPTER 52**

## **ANNUAL CHAPTER MEETING**

**WHEN: June 11, 2001**

**WHERE: SAN ANTONIO POST OF DUTY  
ROOM 601 – 6:30 p.m.**

**MEMBERS TO DECIDE ON DELEGATES TO  
THE NATIONAL NTEU CONVENTION**